

# MERSTOW GREEN MEDICAL PRACTICE

THE HEALTH CENTRE  
ABBEY LANE  
EVESHAM  
WORCS  
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ENQUIRIES: 01386 765600

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MGMP

## Suspected COVID-19

Note to your employee regarding the requirement for a Med 3/Fit Note

"By law, medical evidence is not required for the first 7 days of sickness. After 7 days, it is for the employer to determine what evidence they require, if any, from the employee. This does not need to be a fit note (MED3) issued by a GP or any other doctor.

"Your employee will be advised to isolate themselves and not to work in contact with other people by NHS 111 or Public Health England if they are a carrier of, or have been in contact with, an infectious or contagious disease, such as Covid-19.

"We strongly suggest that employers use their discretion around the need for medical evidence for a period of absence where an employee is advised to stay at home due to suspected Covid-19, in accordance with the public health advice being issued by the government.

This note has been written for and on behalf of your surgery by Worcestershire and Herefordshire LMC, the body in statute that represents, supports and advises Cambridgeshire GPs and their practice teams.

Our GPs have a responsibility to prioritise the assessment and management of the needs of their patients at this challenging time, we thank you for your support in helping us achieve this.

Dr Gillian Farmer  
Worcestershire LMC Secretary  
Worcestershire and Herefordshire Local Medical